### **Newcastle University Sport 2009**

## annual report





# a place for our community

Newcastle University Sport (NUsport) offers some of the best sport, health and wellness facilities and programs.

#### **NUsport facilities are:**

- The Forum Sports & Aquatic Centre, in the grounds of the University of Newcastle.
- The Forum Health & Wellness Centre in the Honeysuckle precinct of Newcastle's CBD.
- The Ray Watt Pavilion the training home to The Newcastle United Jets Football Club.
- The Squash and Tennis Pavilion housing eight tennis courts (four hard courts; four grass courts) and five squash courts.

- Eight sporting fields on the University of Newcastle campus providing for rugby, rugby league, cricket, soccer and baseball.
- The Rowing Pavilion at Berry Park near Maitland

NUsport is the Hunter region's largest health and fitness provider with significant resources for our diverse community.

The NUsport facilities are available for use by students, staff and Alumni of the University of Newcastle as well as people from the local and sporting communities.

Through these facilities and with the guidance of a team of qualified and experienced staff, including the support and knowledge of the University of Newcastle, the people of the Hunter can access innovative programs and activities that are suitable for every age and every ability.

Mens sana in corpore sano - A Healthy Mind in a Healthy Body www.theforum.org.au p: +61 2 4921 7001





NUsport gratefully acknowledges the ongoing and valued support provided by the University of Newcastle and Australian University Sport.

Newcastle University Sport ACN 096 090 372

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## about NUsport

NUsport is the organisation that provides health, sport and leisure services and facilities to students, staff and Alumni of the University of Newcastle, Australia. We believe that these services and facilities add great value to the total student experience.

### Our Purpose

NUsport makes a distinctive difference by:

- Initiating, developing, operating and maintaining sporting and recreational services, facilities and relationships objectives
- Supporting the University and its communities through complementary pursuit of strategic objectives
- Being a leader in community issues which relate to recreation, social and leisure planning

### **Our Vision**

We will positively contribute to the health and sporting, cultural and social enrichment of our communities.

Our organisation will enhance the University of Newcastle's total student experience positively by:

Enabling our customers, current and potential, to be aware of and enjoy a diverse range of quality health, sporting and recreational facilities, services, programs and activities and to develop socially, physically and intellectually through participation.

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### Our Core Values

- To recognise the value and contribution of each individual and to actively demonstrate concern for the health, safety and wellbeing of employees.
- To accept responsibility for our actions and act responsibly in our jobs and in our dealings with each other, our customers and our communities.
- To optimise the use of our resources to maintain financial viability and to support continued growth.
- To use initiative, teamwork and ongoing evaluation / education to support continued growth.
- To conduct business ethically, honestly and fairly and treat members with respect.
- To satisfy our customers with quality services and products while providing the highest standards.
- · To provide a quality, timely service.
- · To show loyalty to our members.
- To invest in the retention of our customer and member base.
- To manage a sustainable business with an emphasis on teamwork.
- To value the community and a learning environment.
- To place a high significance on integrity.

### **Our Communities**

NUsport values and recognises our communities that include:

The University of Newcastle - students, staff and Alumni

Members of The Forum and their families

Sporting teams and athletes

Sporting affiliates and authorities

**University Sporting Clubs** 

The NUsport Board

Our business partners

**Sponsors** 

NUsport staff

Our neighbours

The wider community





NUsport is conscious of the diversity of sporting and recreation interests of our communities.

You will see reflected in this Annual Report how NUsport applies its financial, physical and human resources to create services and facilities that help ensure we continue to meet these needs.

Michael Johns Chair, NUsport There are many achievements reported in this Annual Report including those of many individuals as well as those of NUsport itself. We can't report here on the achievements of the thousands of NUsport participants but I believe we can report with some confidence that we have contributed to their achievements.

While NUsport continues to build towards its goal to be the leading University sporting and recreational provider, we recognise the dynamic nature of the internal and external factors that affect our region and our industry.

In this regard, management and staff believe NUsport is well positioned to progress the organisation forward into the future.

Samantha Martin-Williams
Chief Executive Officer

## sporting life

If ever there is an Australian city that verifies the much loved expression that "sport is the glue that holds a community together" it is Newcastle.

Throughout its history NUsport has grown and succeeded because it understands and adds value to the role that sport and recreation plays within the University of Newcastle and the wider community.

It has worked with students and staff of the University of Newcastle, sporting authorities and groups and with the wider community to promote sport as an essential part of life.

The professional staff members at NUsport are reminded almost daily of the pleasures and sense of well being that participants enjoy from their involvement in their chosen sport.

They gain these results partly because NUsport provides services and facilities that have earned not just member endorsement but some of the nation's most sought after recognition.

NUsport was established in 2001 and is the successful amalgamation of The University of Newcastle Sports Union and The Forum Sports & Aquatic Centre. This not-for-profit organisation is managed by qualified professionals, under the direction and governance of a volunteer Board.

The award winning Sports & Aquatic Centre at the University of Newcastle was opened in 1997 and includes an indoor heated 50 metre swimming pool; sporting fields and courts; group fitness facilities; one of the highest climbing walls in NSW, state-of-the-art gymnasium and cycle zones. It provides children's health and fitness programs, parties and also offers Personal Training.

The Forum Health & Wellness Centre, Harbourside, opened in 2006 and has established itself as the premier provider of health & fitness programs in the inner city area.

Together, these two outstanding facilities, managed by NUsport, form the Hunter region's largest health and fitness centre with more than 15,000 members.

NUsport is also one of the largest providers of group fitness classes in Australia and continues to work in partnership with the University of Newcastle, researchers and health & fitness professionals to develop outcome based programs for our communities.

University of Newcastle students, staff, Alumni and the broader community are offered holistic programs and activities at The Forum. Opportunities are provided to develop and enlighten mind, body and spirit in world class facilities under the guidance of experienced professionals.

The philosophy at NUsport is to develop a fun environment that assists in bringing about positive changes in life; in building meaningful relationships with members and in motivating and challenging patrons to grow and learn.

The University of Newcastle through NUsport offers top quality facilities, comprehensive organisation, opportunities for diverse levels of participation and pathways to sporting excellence. Coupled with associated teaching and research endeavours and close relationships with local authorities, elite sporting clubs and government organisations, NUsport helps to enhance the reputation of the University of Newcastle as a leading university in Australia and globally.

# qualified and experienced professionals

A combination of experience, industry training and education supports our team. They are highly qualified, professional and are members of peak representative bodies.

### **Board of Directors**



Michael Johns Chair

Master of Laws, (Sydney). Solicitor. Fellow Aust. Institute of Company Directors, Director, Newcastle Region Natural Disaster Relief Fund Trustee Limited. Deputy Chancellor of the University of Newcastle. Chairman of the Board of 2NUR-FM and the University of Newcastle Tender Committee. Deputy Chairman of the **Hunter Area Consultative Committee** and Member of the University of Newcastle Council. Member of the Finance & Capital Developments Committee, the Nominations & Legislation Committee, the **Promotions Appeals Committee and** the Disciplinary Appeals Committee of the University of Newcastle. Former Board Member Hunter Area Health Service, Hunter Area Pathology Service, Newcastle Grammar School Limited, Pacific Linen Services, Hunter Corporate Catering, University of Newcastle Union Limited and Newcastle Agricultural, Horticultural and Industrial Association.



Dr Bernard Curran Deputy Chair

B.A. (Hons), PhD (Newcastle).
Current Executive Officer, University
Foundation. Life member of
Newcastle University Sport. Blue
(The University of Newcastle). Colour
(The University of Newcastle). Former
Sports Union President. Past Chair of
the University of Newcastle Sports &
Aquatic Centre Limited (UNSAC).



**Dr Stephen Fityus** 

B.E. (Hons) (Newcastle), B.Sc. PhD (Newcastle). Associate Professor in Geotechnical Engineering in the School of Engineering & Head of Discipline of Civil, Surveying & Environmental Engineering at the University of Newcastle. Principal Researcher in the Priority Research Centre for Geotechnical & Materials Modelling.

Advisory Committee member of UNISS (The University of Newcastle Industry Scholarship Scheme). Elected Member of Academic Senate (representing the School of Engineering). Chairman of the Newcastle Chapter of the Australian Geomechanics Society. Former member of the Australian Geomechanics Society National Committee. Member of Working Party for 2008 Academic Senate Self Review.



Ms Lindsay Hill

Currently undertaking B. Engineering (Chemical) at the University of Newcastle. Assistant secretary for the University of Newcastle Baseball and Softball Club 2009-current. Committee member for Newcastle University Chemical Engineering Society. Current scholar of the University of Newcastle Industry Scholarship Scheme.



#### **Dr Brent Jenkins**

Bachelor of Metallurgy (University of Newcastle, NSW), Doctor of Philosophy (University of Oxford, UK), Master of Business Administration (INSEAD, France). Current role CEO of Newcastle Innovation the technology transfer business of The University of Newcastle. Previous roles include management positions within a global mining company and management consulting roles with two international consulting firms. Successfully completed the University of Newcastle's Directors On-Line program.



#### Dr Marita Lynagh

PhD, Grad Dip in HIth Prom (Newcastle), B Human Movement Studies (Hons) (Queensland). Senior Lecturer in Health Behaviour Science, School of Medicine & Public Health at the University of Newcastle; Co-ordinator of Health courses in the Bachelor of Teaching (Health & Physical Education) degree programs; Member of the Priority Research Centre for Health Behaviour Science; Newcastle representative on the National UMAT Technical Sub-Committee.

Former A grade netballer; University of Queensland representative in triathlon, touch football & volleyball; Queensland State representative in gymnastics & trampolining.



#### Mr Tim Osborn

Bachelor of Laws (Newcastle). Bachelor of Business (Newcastle). Admitted to practice as a legal practitioner in the Supreme Court of NSW and in the High Court of Australia. Current member of the Newcastle Law Society.



#### **Emeritus Professor Adrian Page**

ASTC., B.E. (New South Wales), PhD (Newcastle), FTSE., Hon FIEAust., CPEng. Director, Hunter Water Corporation; Past President of the Newcastle Division of Engineers Australia. Former Board member of CRC - Advanced Composite Structures Ltd, CRC -Centre for Integrated Engineering Asset Management, ResTech, CRC - Centre for Coal in Sustainable Development, CRC - Construction Innovation, Hunter Medical Research Institute, The University of Newcastle Research Associates (TUNRA).



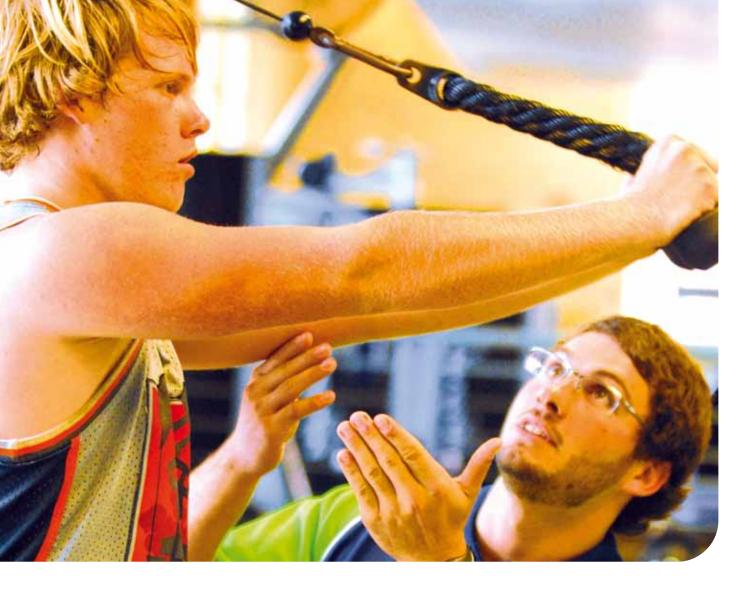
### Ms Heidi Turon

B.Psych (Hons 1) (Newcastle).
Currently undertaking a PhD
(Psychology) at the University of
Newcastle. Member of the University
of Newcastle Women's Hockey Club
(UNWHC) 2002-present; current
UNWHC Treasurer, Commitee
Member 2003-2004, 2008-2009.
Australian University Games
Representative 2007.



#### Ms Gail White

B.A., Dip. Ed (Newcastle), MBA (Newcastle). Graduate of the Australian Institute of Company Directors. Academic Registrar at the University of Newcastle since September 2005. Employed in a variety of roles at the University of Newcastle since 1988. Former Director, Hunter Academy of Sport.



### Student Sports Advisory Committee

The Board (Non - Voting)

Immediate Past NUsport Chair - Mr Trevor John

One Student Delegate from each Affiliated Club

- 20 Club Delegates

One Student Delegate from each Residential College on the Callaghan Campus

- 4 College Sport Delegates

Delegates appointed by the AGM - Nil

### NUsport Committees

#### **Audit Committee**

A/Prof Jim Psaros - Chair Dr Brent Jenkins Ms Gail White

### **Attendees**

NUsport Auditors Chief Executive Officer Director Commercial Services Finance Manager Company Secretary

#### **Finance Committee**

Mr Tim Osborn - Chair Ms Heidi Turon Ms Gail White Director Commercial Services Chief Executive Officer Executive Officer

#### **Attendees**

Director Customer Service & Communications
Director Operations
Director Programs
Finance Manager

### Infrastructure & Planning Committee

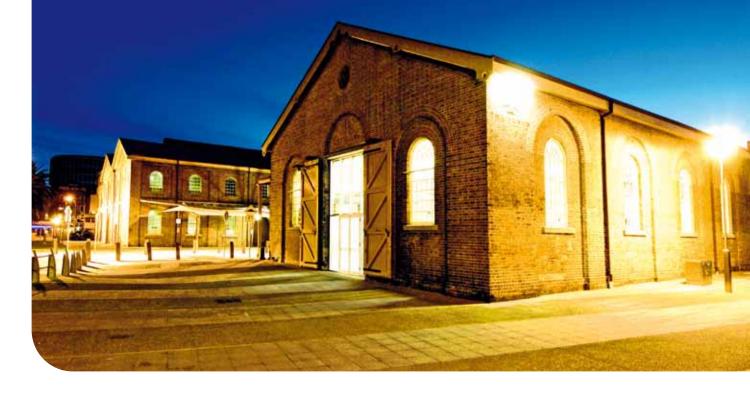
A/Prof Stephen Fityus - Chair Dr Brent Jenkins Dr Marita Lynagh Mr Tim Osborn Prof Adrian Page Director Operations Chief Executive Officer Director Commercial Services Executive Officer

#### **Clubs Committee**

Dr Bernard Curran - Chair A/Prof Stephen Fityus Prof Adrian Page Ms Heidi Turon Executive Officer Director Commercial Services Director Programs Sport Coordinator

### **Personnel Committee**

NUsport Chair - Chair Deputy Chair Chair Finance Chief Executive Officer



## at a glance

Enabling people of every ability to achieve their personal best in sport, recreation and fitness is just part of how NUsport maintains its hard earned reputation as a national leader.

The delivery of wide ranging services and facilities in sport, fitness and recreation through NUsport is the result of a strategic approach by the Board and the organisation that is professional, business like, member focussed and outcome driven.

In the past year there have been many achievements that NUsport can report on. Achievements included:

- Solid financial performance and strengthening trading position.
- Continued support for the strategic aims of the University of Newcastle.
- Three students from the University of Newcastle competed at the World University Summer Games in Belgrade, Serbia.
- The University of Newcastle was awarded the Ben Tjen and Shane Alvisio Trophy for 'Spirit of the Games' at the Eastern University Games in Bathurst, NSW.

- Edwards Hall was named the 2009 Champions in the Intercollege Sport Program against more than 1000 residential students.
- Ongoing and successful partnership with TAFE NSW Hunter to provide career pathways for students of health & fitness.
- Strong industry and community partnerships with Hunter Medical Research Institute (HMRI), NSW Institute of Sport (NSWIS), Hunter Academy of Sport (HAS) and the Australian Sports Commission (ASC).
- Receiving the Hunter Water Corporation Community Grant of \$10,000 for The Forum's Healthier Schools Initiative.
- The prestigious Sports Awards were held on campus at the University of Newcastle in August awarding five University Blues, five University Colours with the Sports Club of the Year being awarded to Women's Hockey and the Sports

Person of the Year awarded to rugby player Margaret Watson.

- Long standing Baseball Club member Paul Hyham was named International Umpire of the Year in 2009 by the International Baseball Federation after umpiring at the Beijing Olympics and the World Baseball Classic.
- More than 50 per cent of NUsport employees studied or continued studying at the University of Newcastle, with 72 per cent of those employed being women.
- Centre for Environment and Recreation Management (CERM) Performance Indicators Project found that NUsport's services, facilities and finance performed better than the median for fitness and leisure facilities across Australia.

# the year in review

NUsport achieves its high level of service and high standard of facilities through key objectives developed from our commitment to best meet the needs and expectations of our members.

These five objectives are considered to be fundamental to the development of NUsport as a successful, worldclass organisation that demonstrates excellence in sport, recreation and leisure in combination with organisational strength.

participation, community engagement, athlete development

education and health promotion

activities

facilities

communication and management

### participation, community engagement and athlete development

In many communities sport provides a sense of belonging and a feeling of coherence. In our diverse community this concept is intrinsic in the way we engage and encourage participation.

University of Newcastle Blue recipient, Heath Francis was named Australian Institute of Sport – Athlete of the Year. This elite athlete's credentials include three gold medals at the Beijing Paralympics as well as being a Commonwealth and World Championship gold medallist. Heath was guest speaker at the 2009 University of Newcastle Sports Awards.

As part of an Australia-wide search program, the University of Newcastle, through NUsport, hosted its first National Talent Identification Development program in 2009. The sessions were open to young people aged between 12 and 25 who demonstrated talent in their chosen sport. The testing program was coordinated through Dr Robin Callister and the Australian Sports Commission as an extension of the Australian University Sport partnership through the Regional University Sport Funding Program (RUSFP). The data collected was sent to the Australian Sports Commission to be assessed by coaches looking for talent for development squads.

Orientation Week (O'Week) is a primary event on the NUsport calendar for new students of the University to familiarise themselves with the social, cultural and academic aspects of campus life. The Uni Life Expo introduced students to 19 of the 20 sporting clubs. Gymsports were active in staging dynamic displays over two days resulting in increased membership and expanded squad training sessions at the Hunter Sports Centre, Glendale.

The University of Newcastle placed 13th of 41 competing universities at the 2009 Australian University Games that attracted more than 7,000 student athletes from around the country. Following some outstanding results in interuniversity sport this year, including fifth place at the Eastern University Games and fourth place at the Australian University Snow Sports Championships, the team of 170 University of Newcastle students improved three places on the 2008 Games.

The University of Newcastle Ski and Snowboard team achieved its best ever result at the Australian University Snow Sports Championships at Thredbo. The team of 25 students contested 12 events. The Newcastle team finished an impressive fourth overall. Outstanding individual results included a gold medal to

Jade Hamilton in the Slopestyle skiing and a bronze medal to Carole Gournet in the Women's Individual Cross Country.

The Australian Paralympic
Committee chose the facilities at
The Forum Sports & Aquatic Centre,
University to help identify the next
generation of Paralympic athletes in
November 2009. One of NUsport's
Elite Athletes Kath Proudfoot
was "discovered" at the very first
Australian Paralympic Committee
Talent Search day in Newcastle
in March 2005. Kath is a speech
pathologist and plans to finish her
PhD at the University of Newcastle
over the next few years.

NUsport supports where possible and appropriate many community events with in-kind donations. In 2009 more than 40 local organisations were provided support through donation of time, products, services and facilities. Some examples of this community involvement includes supporting Westpac Rescue Helicopter Service, Hunter Life Education, Telstra Business Women's Awards (Hunter Spotlight) Hunter Breast Cancer Foundation and the University Medical Society Nicholas Trust Ball.



# education and health promotion

The University of Newcastle, through NUsport was reappointed Program Partner of NSWIS for another threeyear term. The agreement covers use of NUsport managed facilities and memberships for athletes at The Forum Sports & Aquatic Centre, University and The Forum Health & Wellness Centre, Harbourside for up to 40 NSWIS athletes.

The existing Memorandum of Understanding between TAFE NSW Hunter was extended by a further three years. In 2009, TAFE and NUsport jointly presented three Certificate III in Fitness courses, one Certificate IV in Fitness as well as the additional courses of Group Exercise Elective and Aqua Elective. This agreement is the successful outcome of a long standing and valued relationship between NUsport

and the University of Newcastle with TAFE NSW Hunter.

After an eight-week trial program, Hunter Healthy Business™ initiative was launched in January 2009. The program, which was developed for people in business, involves personal training, healthy heart checks, seminars and one to one exercise programming. Hunter Healthy Business™ also included research conducted in conjunction with HMRI and the University of Newcastle - a first of its kind in Australia establishing ways in which business people can best engage in long term health and fitness solutions. The program featured in the major publication of the Hunter Business Chamber, The Leader with special comments from business people who participated in the trial program.

The Forum's successful Corporate Wellness Initiatives continued with the delivery of health expos to NBN Television, the University of Newcastle, TAFE NSW Hunter as well as a number of personal training sessions to ADCO, PricewaterhouseCoopers, Hunter New England Health and the Newcastle Permanent Building Society. Education seminars in topics such as Work Life Balance, Nutrition and Sleep Well were delivered to BHP Billiton, Scenic Tours and AECOM.

NUsport participated in the Hunter Business Chamber's Power Business Exchange, a Newcastle innovation, mixing business networking with real business opportunities. NUsport supported the University of Newcastle's



## As the region's largest health and fitness provider one of NUsport's key roles is to provide pathways for developing skills and for learning.

'Opportunities to Connect' display promoting NUsport as the provider of all health and fitness programs/ facilities on the University campus.

NUsport continued to provide corporate health and wellness services including both on and off site program delivery; 12 week Healthy Business Program; Healthy Heart Checks and a flexible/ accessible approach to health and fitness based around organisational objectives.

NUsport was chosen to host a National Women's Sport Leadership Workshop in May at the Ray Watt Pavilion. The one-day workshop by Australian Womensport and Recreation Association (AWRA) was designed to help local sports people, sport professionals and administrators access the latest information and education about leadership in women's sport.

Schools Visit Day was held at the University of Newcastle Callaghan Campus in July. NUsport supported the event by providing event management resources, information packs and staff support with more than 300 tours of The Forum conducted throughout the day.

NUsport assisted the University in accommodating up to eight researchers undertaking work for the Faculty of Health, School of Education, by providing office space at The Forum Sports & Aquatic Centre, University.

NUsport hosted Ride to Work Day in October 2009 with more than 100 cyclists from University Staff taking part. This was part of an initiative by NUsport and the University of Newcastle to support a greener and healthier mode of transport to work.

More than 100 regional primary and secondary schools used The Forum Sports & Aquatic Centre for a wide range of activities including swimming carnivals, learn to swim programs, activity days and school sport. Many students who have attended The Forum during their school years have continued their involvement when they have moved onto University.

And internally more than 50 per cent of NUsport employees studied or continued studying at the University of Newcastle in 2009 with 72 per cent of those employed being women.

### activities

From special programs for children to elite athlete development for university students the activities of NUsport are as diverse as they are many.

NUsport continued to provide regular opportunities for residential students to compete for their College through the Intercollegiate Sporting Program. In 2009, each of the four colleges from the Callaghan campus, and for the first time students from Blue Gum House at Ourimbah, competed in the Swimming Carnival and Ladies Netball. There were more than 1000 entries in the 16 competitions with more than 400 students at the swimming carnival alone. The 2009 winner was Edwards Hall, reclaiming the honours from 2008 Champions, Evatt House.

The Forum's Learn to Swim and Squad programs were integrated into the newly established 'The Forum Swim Academy'. The academy simplifies the various stages of progression from 'water familiarisation' to 'open competition' standard swimmers. The core elements of the program are safety and survival, stroke correction and speed/fitness. Within each of these key ability levels there are a number of specific goals for participants to achieve as they advance through the program.

NUsport was again successful in gaining funding for the Healthier Schools – The Forum School Sport Program for 2009/2010. Financial support of \$10,000 is offered through the Hunter Water Community Grants and provides valuable education to children about water usage and saving techniques.

A range of successful short courses were run from The Forum Sports & Aquatic Centre, University and The Forum Health & Wellness Centre, Harbourside. These included Triathlon Training, Run for Fun and Boot Camp.

The Forum was again the preferred location for more than 3,500 school students from 145 regional schools as part of their preparations for Starstruck 2009.

An activity day for children living with cancer was held at The Forum Sports & Aquatic Centre, University in February. The Forum hosted the activity day in partnership with the Hunter Children's Cancer Charity Network which includes Starlight Children's Foundation, Leukaemia Foundation, Camp Quality, Redkite, Cancer Council NSW and CanTeen. Activities on the day included Splash Zone, The Forum's giant pool inflatable, and Boot Camp for kids

Leading training organisation Alliance People Solutions chose to partner NUsport to launch a unique initiative that prepares indigenous people for the Australian Defence Force. This initiative is a Department of Defence partnership with the Department of Education. **Employment and Workplace** Relations to outsource delivery of a STEP-ERS Program to assist Indigenous Australians to secure a career within Defence. NUsport staff conducted the eight-week fitness and health component of the program and hosted the initiative out of the Ray Watt Pavillion.

Recognising sporting achievement is also a key role of NUsport and in 2009 it hosted the University of Newcastle Sports Awards. The event was held on 21 August at Isabellas Restaurant at the University's Callaghan campus. The event attracted about 150 guests and featured guest speaker, Newcastle Alumni Health Francis.

The following awards were made:

### **Blues Recipients**

Kathryn Jankovic – Archery

Matthew Dun - Rugby

David Kennedy - Rugby

Margaret Watson - Rugby

Kate Killen – Tennis

Blues are awarded to students and graduates of the University of Newcastle who are proceeding toward a degree or diploma, who have an outstanding record of sporting achievement while enrolled and who have represented the University.

### **Colours Recipients**

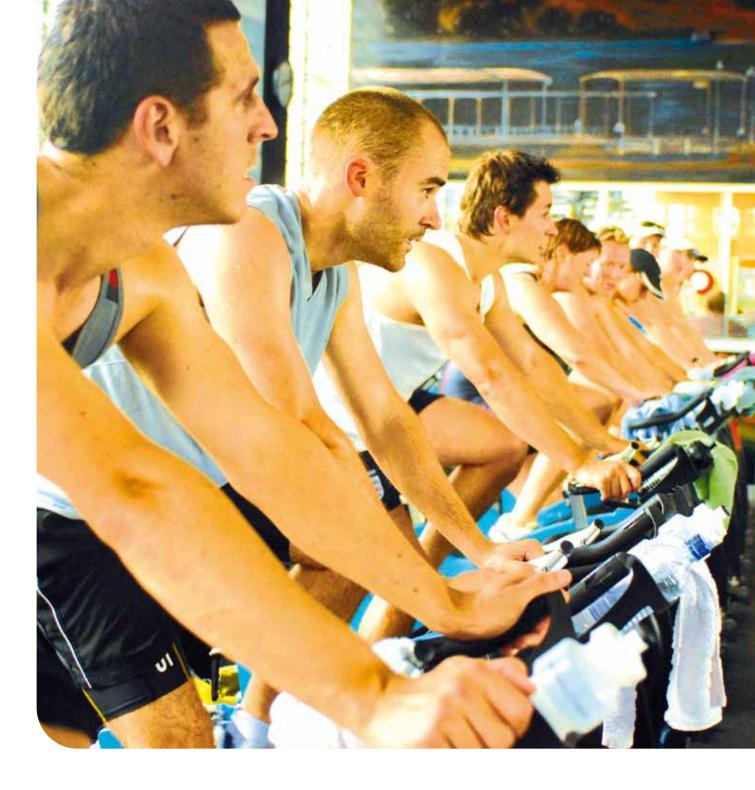
Mark Jones - Baseball

William O'Reilly - Rowing

Stephen Pfenningwerth - Rowing

Mathew Sharman - Rugby League

Melanie Flynn - Women's Soccer



Colours are awarded to students, members of NUsport or members of Campus Central who have made an outstanding contribution to the organisation and administration of University sport over a period of not less than three full years. This is a highly prized award which recognises protracted contribution to University sport above and beyond diligent completion of administrative responsibilities of elected or appointed office.

### Sports Person of the Year

Margaret Watson was the University's Sports Person of the

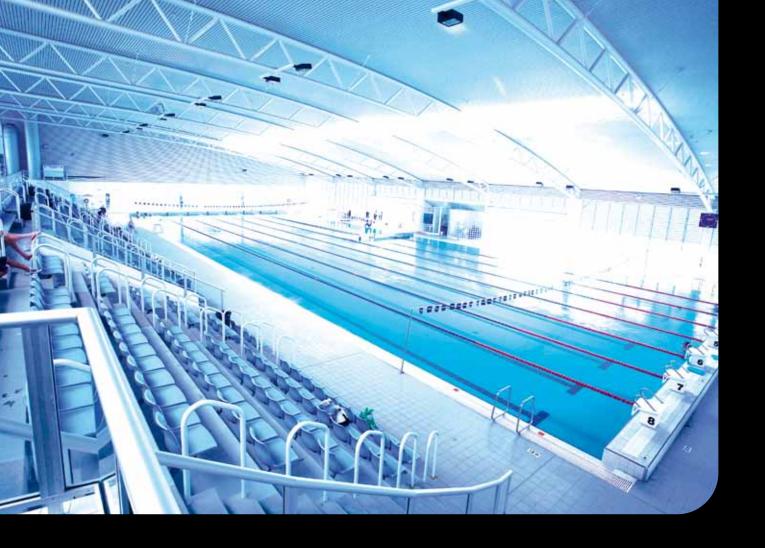
Year, an award that recognises outstanding sporting achievement by a University student. Margaret Watson joined the elite ranks of people who have represented their country when she was selected in the Australian Rugby Union Wallaroos side to play two tests against New Zealand.

### Sports Club of the Year

The University of Newcastle Women's Hockey Club was named Sports Club of the Year, recognising the attainment of high standards in sports administration by the Club during the 2008 academic year.

National teams that used NUsport facilities throughout the year included the Canberra Raiders and Melbourne Victory squads, as well as the Newcastle Knights and Newcastle United Jets.

The Forum Sports & Aquatic Centre was one of the chosen venues to host the National Schools Basketball Tournament in December 2009. This event saw over 130 schools from around the country participate. This was the second year the event was held in Newcastle.



### facilities

Conveniently located at the University of Newcastle and in the Newcastle CBD, our facilities have over one million visits each year.

NUsport invested just over \$34,000 in an upgrade of the pool grandstand at The Forum Sports & Aquatic Centre, University. The original seating was replaced with new bench seats, making it easier for people to move around the grandstand. The upgrade has also boosted the seating capacity of the venue.

NUsport continues to benchmark its facilities against those of other centres using the Centre for Environment and Recreation Management (CERM) Performance Indicators Project in 2009. The Forum Sports & Aquatic Centre, University and The Forum Health & Wellness Centre, Harbourside

performed better than the median in areas such as water, energy and presentation costs.

Approximately \$5000 was spent to upgrade and relocate the cricket pitch. The relocation of the pitch has improved the use of the oval space allowing two full playing fields to be marked on the oval in addition to the baseball field.

An injection of \$18,000 was made to improve the public address system and upgrade Studio 1 space (group fitness zone) at The Forum Sports & Aquatic Centre, University.

NUsport conducted regular maintenance at The Forum Health & Wellness Centre, Harbourside

including upgrades to the change rooms, carpet and new signage.

NUsport's retail service performed well in 2009 with strong sales of items including protein powder and goggles. A new range of The Forum branded merchandise and other new products were introduced. These items were well received by patrons with retail areas at both venues redeveloped with displays and signage to attract secondary-spend clients. Revenue increased as a result of these initiatives by 13.5 per cent.

Alliance Catering was appointed operator of the cafe at The Forum Sports & Aquatic Centre in July.

# communication and management

Our management strategy is driven in part by our aim to provide members with valued services and facilities in ways that ensure they are delivered as conveniently as possible.

Part of that strategy is to ensure timely and accurate information is easily available to members and the communities that use the facilities and services.

NUsport had four key strategic projects running in 2009. Phase one of all projects was completed and reported to the Board in December 2009. These included:

- The Forum Swim Academy with a range of merchandise was launched in July 2009. The aim of this project was to simplify the progression between levels and focus on the core elements of safety & survival, stroke correction and speed/fitness. Assessment of lane space allocation, additional programs and growth of existing activities, was also a key objective of this project.
- The Systems Review and Integration project simplified procedures for member relations, in particular for the processes of new enrolments and reporting using a central database system.
- The NUsport Rostering
   Simplification project allowed for
   a streamlined and consolidated
   approach to producing rosters.
   This project achieved a reduction
   in the number of departments
   required for rostering and made
   the allocation of staff a much faster
   and simpler process.
- · The Skills Audit and Realignment

project provided employees with clarity of role and included clear reporting lines and defining areas of responsibility. This allowed NUsport to further establish itself as a preferred employer through consultation, training and career progression as well as allow for growth within the NUsport business.

NUsport was able to further strengthen its business position through the achievement of the 2009 targets.

- Revenue growth through the rationalisation of membership types sold (+11% on 2008).
- Control of all areas of expenditure (+0.3% in aggregate on 2008).
- Strengthening of the company's balance sheet position via trading surplus and cash accumulation.

Income growth was achieved through membership sales, Swim Academy enrolments and TAFE courses, while direct expense savings were through salaries, wages, repair and maintenance.

NUsport activities featured in a range of communication outlets including regional media, specialist industry and business magazines, both regional and national. These included expert health and wellness commentary from NUsport staff, reports on programs including the Indigenous Defence Preparation

courses, events such as Dress Down- Drug Free and on-line media about specialist programs for Baby Boomers.

After extensive community consultation including a submission from NUsport, the Australian Government released its final report on a 'Healthier Future For All Australians' in June. This report identifies actions that can be taken by governments to reform the health system under three reform goals.

Recommendations of special interest to NUsport included the delivery of wellness and health promotion programs by employers and private health insurers, establishment of a rolling series of ten-year goals for health promotion and prevention and establishment of an independent National Health Promotion and Prevention Agency.

During the year information dissemination has included the distribution of the regular ePositive Living newsletter to more than 15,000 people and the weekly Fit Squad column in The Herald.

The Local Sporting Champion Grants are coordinated through the Australian Sports Commission. NUsport was represented on the Sports Commission program locally by invitation from the Federal Member for Newcastle, Ms Sharon Grierson.MP.

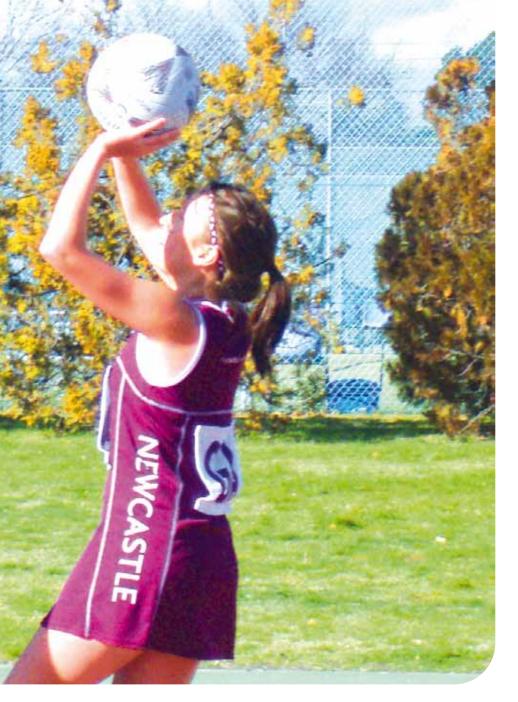


## university sport

'Sport can be as good for physical strength as it is for physical harmony'.

Plato in his Republic written more than 2400 years ago.

It is this philosophy that brings together sporting activity with academic pursuit at NUsport.



### World University Games

Three students from the University of Newcastle were selected to compete at the World University Summer Games held in Belgrade, Serbia

- Ian Rayson Athletics, 20km – 21st
- Kathryn Jankovic Archery, Compound – 21st
- Shaun Fletcher Athletics, Long Jump – 6th

The event is held every second year and attracts around 10,000 participants from 170 countries. NUsport provides cash support to assist students in meeting costs to attend the games.

### **AUC Triathlon**

The AUC Triathlon was held in Mooloolaba, Queensland in 2009 with the University represented by four athletes.

Matt Brady finished fourth in the Elite Open Men, Juliana Bahr-Thompson was second in the Age Group Women, Pamela Chia was 12th in that division and Daniel Hopkins was 48th in the Age Group Men.

These performances placed the University sixth of 19 competing universities. Newcastle was the first placed university outside of Queensland. Matt Brady is currently listed as an Elite Student Athlete under the EAFU Program and Juliana Bahr-Thompson is a current Forum Swim Squad member.

### **AUC Snow Sports**

The Ski & Snowboard team turned in its best ever result at the Australian University Snow Sports Championships at Thredbo in August/September.

The team of 25 students contested 12 events including Giant Slalom, Boarder Cross, Moguls, Rails, Slopestyle and more.

The Newcastle team finished an impressive fourth overall, above traditional power houses Melbourne University, Monash University and the University of New South Wales.

Outstanding individual results included a gold medal to Jade Hamilton in the Slopestyle skiing and a bronze medal to Carole Gournet in the Women's Individual Cross Country.

The strong result capped off a great couple of years for the University's Ski & Snowboard team. Led by team captain, Morgan Schulze, the team has grown from a single competitor in 2007 and 14 students in 2008 to 25 students representing the University at this year's event.

### Eastern University Games

More than 200 students in 18 teams represented the University at the 2009 Eastern University Games in Bathurst.

Newcastle won the Ben Tjen and Shane Alvisio Trophy for 'Spirit of the Games'. Newcastle had also won this trophy in 2002, 2003, 2004 and 2005. The trophy is awarded based on participation, sportsmanship, goodwill and integrity and with five awards in eight years Newcastle should feel proud to be the leading Eastern Region University for this award.

The University's overall placing of fifth from its previous seventh came with two Gold, three Silver and three Bronze Medals. The bronze medals included one for lawns bowls won by a team of students predominately from the Ourimbah Campus.



### Australian University Games

The University had a successful campaign placing 13<sup>th</sup> out of 41 competing Australian Universities.

Held on the Gold Coast, the Games attracted over 7,000 student athletes from around the country. The team of 170 from Newcastle improved three places on the 2008 Games. This talent was recognised by the selection of nine Newcastle students onto Australian University Sport's 'Green and Gold' merit lists.

### **Green & Gold Selections:**

Natasha Cox – Mixed Netball Grant Ryan – Ten Pin Bowling Phoebe Calder – Ten Pin Bowling Joel Greentree – Ten Pin Bowling Mitch Bourke – Mens Touch Jenna Rowsell – Mixed Touch Tegan Sneddon – Ultimate Frisbee Chris Hill – Ultimate Frisbee Ellie Sparke – Ultimate Frisbee

### Medals:

Gold - Tae Kwon Do

Gold – Ten Pin Bowling (Div 1)

Gold - Women's Hockey (Div 2)

Gold - Mixed Beach Volleyball (Div 2)

Silver - Men's Decathlon

Silver - Women's Soccer (Div 2)

Bronze – Women's Beach Volleyball (Div 2)

Bronze – Mixed Netball (Div 2)

Bronze - Women's 10,000m

### Other outstanding results included:

Tom Longworth – Semi Finalist, Surfing

Monique Schipp – Swimming, 8 events, made 7 finals

### Elite Athletes

In 2009 NUsport was active in the support of Elite Student Athletes studying at the University of Newcastle. The Elite Athlete Friendly University (EAFU) Program assist talented athletes to complete study while in pursuit of their sporting goals. NUsport is the delivery agent for the EAFU Program for the University of Newcastle, working in close consultation with University Program Officers, NSWIS and the Australian Sports Commission.



Elite Student Athletes supported in 2009 included:

Kathryn Jankovic Archery

Sam Larkings AWD Football - 7-a-side

Katherine Proudfoot AWD Track & Field

Hannah Perry Cricket

Hayley Crawford Football (Matildas)

Shelley Clark Open Water Swimming

Scott Piesley Powerlifting lan Rayson Athletics (Walk)

Ben Hand Rugby (Brumbies)

Trudy Thompson Track & Field

Matthew Brady Triathlon

The EAFU Program helps these athletes and more gain special consideration for assessable items, provides assistance with timetabling and enrolments and registrations, to ensure they can get the most out of their studies and sporting pursuits.

### Sports Scholarships

Sports Scholarships are provided by the University of Newcastle and Friends of the University.

2009 Recipients

Ian Rayson Athletics (Walk)

Stephanie Martin Gymnastics (Step Aerobics)

Monique Schipp Swimming

Juliana Bahr-Thompson Triathlon

Matt Brady Triathlon



## clubs

More than 1250 students from the University of Newcastle and people from the wider community make up the diverse network of sporting Clubs administered by NUsport.

The sporting Clubs available through NUsport are as diverse and varied as the people that make up their membership. The Clubs cover traditional University sports like Rugby Union and Cricket as well as less conventional sports like Fencing, Tae Kwon Do and Gymsports.

### **Badminton Club**

President Gian Triputra

Secretary Hazel How

Treasurer Wan Azri Murhadza

In 2009, Badminton session times changed to Saturdays and Sundays. This change did not have any significant effect on attendance numbers.

The Club also moved to an improved 21-point scoring system. This new system helped to improve the game speed and flow.

In 2009, Newcastle University Badminton Club had 86 members made up of students and graduates of the University from a variety of cultural backgrounds.

### Baseball & Softball Club

President Steven Bennett
Vice President Jackie Kibble

Secretary Annette Poulton

Treasurer Katherine Milla

### Baseball

A new pitching machine for the Club was a great addition to training sessions. Club members really

enjoyed the extra batting practice.

There were some strong results in competition across the grades. Sixth Grade had heaps of fun, like they always do, and the team was boosted by some new members.

Fifth Grade smashed the ball and ended up with great statistics but did not manage to make the finals. Fourth Grade won the minor premiership but could not manage to win the grand final. The Third Grade team made it into the finals but was knocked out in the first week. While Second Grade competed well each week but couldn't manage to make it to the finals.

#### Softball

2009 was a season of mixed results for the Softball Club. The season started strongly for First and Second Grade, with strong numbers and very competitive sides. Third Grade struggled for numbers through the season, but managed to score some valuable junior high school girls to help make up the team.

The Club had a lot of good games and experienced some success. Second Grade had looked the favourites to take out the title at the beginning of the season but unfortunately was beaten in the final. First Grade also made the final, but was beaten in the second week. Third Grade competed well in the finals to make the grand final, but unfortunately was outplayed in the decider.

### Newcastle University Boat Club (NUBC)

President Stephen Pfennigwerth
Secretary Emma Mujic

Treasurer James Elliott

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In 2009 the Boat Club had a number of successes.

The Club secured some funding from the Government to purchase new oars. Also, Club President, Steven Pfennigwerth, was awarded a University Colour at the University of Newcastle Sports Awards for his contribution to the sport over a number of years.

The Club sent 16 members to represent the University at the Australian University Championships – Rowing, held in Canberra in July. The University team put in a great performance to place ninth overall out of 19 competing Universities.

The Club also provided Rowing NSW with some boats to be used at the 2009 World Masters Games in Sydney.

### Cricket

President Stephen Taylor
Vice President Andrew Casey

Secretary Ben Smee

Treasurer Brett Norris

Last season was a mixed bag for the Cricket Club. The Club saw two longterm members, Stephen Taylor and Andrew Baker, move on from their roles as President and Vice President.

On the pitch, overall results had improved from Season 2007/08 although all grades missed out on top four placings. First grade for some time looked like finals contenders, however they could not maintain their early season form and missed out on a finals berth.

The Club again hosted a University Shield match against a Hunter Academy of Sport XI and this looks like becoming a regular annual fixture.

The Club experienced a financial loss for 2008/09.

### **Fencing Club**

President Joseph Caelli

Vice President Sam Barnes

Treasurer Joseph Caelli

The Club lost a great asset as Treasurer of the last five years, Kevin Rowan, stood down. Kevin's understanding of the Club's accounts and the support he provided was missed throughout the year.

A club for junior fencers was established by Broadmeadow PCYC in cooperation with the Fencing Club and has been doing admirable work.

This year marked a great change in the Club's relations with the NSW Fencing Association as the Association committed to expanding regional fencing. Newcastle was selected as a venue for a bi-annual Italian Relay fencing competition the first of which was held in October. This was a co-ordinated effort between the PCYC and the Fencing Club and a positive response has cemented the event as a permanent fixture. The event was also published in *The Post* newspaper, a boost for the Club's profile.

### **Gymsports Club**

President Hannah Stevens

Vice President Elecia Johnston

Secretary Kate Stoddard

Treasurer Robertson Smith

This year the Gymsports Club had 21 members, a slight drop from last year however members were more consistent in their attendance at training.

A trip to try out a flying trapeze was held during the year. This was a very successful trip and next year the Club will try to organise a few more. The circus arts event was also popular this year and the Club will aim to hold more next year.

The Club is also aiming to increase member involvement and interaction, looking to hold social competitions in the future and developing its involvement in social networking websites. A Club website was designed and the Club is creating a Facebook group and Google groups to communicate with the Club members.



### Men's Hockey Club

President Ian Benson
Vice President Scott Campbell
Secretary Elroy Aguiar
Treasurer Bevan Crofts

The 2009 season saw the Club maintain its numbers, once again fielding six teams. Overall it was a fairly successful year with Fifth Grade, Retreads and Six Grade all making it to the semi finals. Retreads and Sixth Grade were knocked out in the final.

Fourth Grade once again had a solid season with a lot of good wins. They were able to mix it with all teams in their grade but struggled for consistency across uni holidays. Second Grade got off to a very promising start to the season, but couldn't quite continue it for the rest of the season. First Grade had an up and down season, managing a draw with the team that eventually took out the minor premiership.

Congratulations to Ross de Clerk who was once again selected for the NSW veterans' team this year.

### Women's Hockey Club

President Nicole Sattler
Vice President Nikki Hancock

Secretary Jemma Burtonwood

Treasurer Heidi Turon

2009 was another fantastic season for the Seasows, making the grand final in Fourth and Fifth Grade. Four of the six teams made it through to the semi finals. Our official results

Premier League: fifth overall.

Second Grade: semi finalists, fourth

overall.

Third Grade: semi finalists, third overall.

Fourth Grade: major and minor

premiers.

Fifth Grade: minor premiers, grand

finalists

Seventh Grade: fifth overall.

Congratulations to the 2008 committee which received the prestigious Sports Club of the Year

award at the University of Newcastle Sports Awards. This award is based on excellence in sports administration.

The Club was well represented at both the Eastern University Games in Bathurst and the Australian University Games on the Gold Coast. The Seasows competed well at the EUG with the two teams finishing in first and third. At AUG the girls overcame some slow starts to finish first in their division.

### Jujutsu

Vice President

President Rithvik Reddy

Cameron Marshall

Secretary Will Hipps

Treasurer Richard Ormerod

2009 was another good year of training for the Jujutsu Club. Training numbers were strong at the start of the year, but dropped off towards the end of the year as final exams and assessments loomed.

Notable gradings for 2009 include Will Hipps and Jason Briggs, achieving fifth

kyu, Richard Ormerod attaining second dan black belt and Amy Stokoe grading to third dan.

Regular trips were made by the senior students to continue their learning under Neil Phillips Sensei in Canberra. A seminar was held in November in Canberra with the highest ranked and longest training student of Master Kam Hock Hoe, Mr Moothey Sensei. It was a great honour for Club members to attend this seminar.

### Mountaineering

President Peter Kuczera
Vice President Andrew Godwin
Secretary Kate Bartlett

Treasurer Beverly Brown

Over the course of 2009 the Mountaineering Club ran a range of trips and activities for its members, beginning with a social trip to the Myall Lakes. This trip was a big hit with the International students as an introduction to what the Club is all about.

Trips were run most weekends through the year including one of the Club's biggest beginner trips with more than 50 members attending. Other trips included climbing, caving, canyoning, kayaking, mountain biking, bushwalking and skiing and were great ways for members to build their skill sets.

The Club has ongoing support from local sponsor Mountain Designs and was also able to hold a fundraising event at The Bar on the Hill.

The social calendar exceeded expectations with fortnightly barbeques held outside the gear store. These were very well attended and also provided time for additional training for higher level trips.

## NUDES (Diving and Exploration Society)

President Cara Mulligan

Vice President Maximilian Plank

Treasurer Deanna Paolucci

Roberta Asher

NUDES had a successful year in 2009, despite there being no elected committee up until the belated AGM

in April.

Secretary

There was a big increase of 30 members this year, making a total 65 members for 2009. This increased membership coupled with conservative spending saw NUDES recover financial losses from the previous year. This has placed the Club in a good position to purchase some additional gear next year.

Member participation in Club activities has been high, with consistently good turnouts to Club activities throughout the year.

### Rugby League Club

President Shaun Johnston
Vice President David Fitzgerald
Secretary Chris Gabrielides
Treasurer Mathew Langford

The Club started 2009 looking to build on the success of the previous year.

The Club entered two teams into the NSW Tertiary competition, something that has not been possible for many seasons. The year produced some great moments for the Seahorses and some great signs for the future.

Some highlights included securing

former Newcastle Knights under 18's coach Paul McLaren and increasing the number of Club members. Competitive teams were fielded in both grades of the expanded tertiary competition as well as five players from the Club being selected for representative duties. This included four NSW representatives who toured Serbia, and one who represented Australia on a tour of South Africa.

Club stalwart and Old Boy, Mathew Sharman, was recognised with a University Colour at the University of Newcastle Sports Awards.

### Rugby Union Club

President Barry Mullard
Vice President Col Pratt
Secretary Graham Campbell
Treasurer Nick Carter

Season 2009 proved to be another successful year for the Rugby Club. All teams played in the finals with the Colts securing a grand final appearance and the Club finishing third in the overall Club Championship.

The Club continues to enjoy a high profile regionally and is gaining state and national prominence through its representative players.





The Club appreciates the support of the Club Patron, Professor Trevor Waring, Chancellor of the University of Newcastle and Co-Patrons Professor Nicholas Saunders, Vice-Chancellor of the University of Newcastle, Professor Emeritus Saxon White, Dr Bernie Curran, Brian 'Box Head' O'Shea, Peter Brecht and Michael Almond.

The Club's patrons regularly attended matches and provided encouragement to the players.

A number of Club players also gained Regional, NSW Country and National Representative honours. Tobie McGann was a member of the Australian Sevens team that won the inaugural Women's World Sevens competition in Dubai and the Hong Kong Sevens. Margaret Watson was selected to play for the Wallaroos against New Zealand and was also named as Sports Person of the Year at the University of Newcastle Sports Awards. Tobie McGann was selected for the Wallaroos but had to withdraw through injury. Matthew Dun and David Kennedy were selected for the NSW Country Cockatoos who took out the Australian Rugby Shield.

### Men's Soccer Club

President Luke Keating
Vice President Stephen Blefari
Secretary Gerard Freeman
Treasurer Corey Nicholas

It was another strong season for the Club in First Grade after being promoted through the grades over consecutive seasons.

At the beginning of the 2009 season the Club was wary of the level of competition it could come up against in First Grade. Any concerns were forgotten by the conclusion of the season, with the Club competing well and challenging the leading teams.

The Grand Final was held at Ray Watt Oval at the Univeristy with more than 800 people turning out to watch the action.

The First Grade side was beaten by Mayfield 5-6 in a penalty shootout after being tied up at two goals apiece after normal time.

The Second Grade team was beaten 2-1 by Kahibah.

### Women's Soccer Club

President Melanie Flynn
Vice President Jacinta Abbs
Secretary Amelia Leotta
Treasurer Rebecca Greentree

The year began under difficult circumstances as Club President, Melanie Flynn, stood down after six years of service on the committee. Melanie provided an outstanding service to the Club and was awarded a Colour for excellence in club administration.

The Club maintained five teams and would like to thank the five coaches who put in so much time and effort over the season.

The girls again ran the canteen for the CHS Touch Football Championships at Ray Watt Oval, and with the help of many volunteers managed to make a healthy profit over the weekend.

The Sydney Junction Hotel was generous enough to again sponsor the Club. As a gesture of thanks for its support over several years a



framed grand final medal from 2008 and a photo of the winning team was presented to Paul Norberry from the Hotel.

The Club was also honoured to be nominated for Club of the Year at the University of Newcastle Sports Awards.

### Squash Club

President Chantal Peters

Vice President Daniel O'Mullane

Secretary Shannon Bosshard

Treasurer David Sherwood

This previous year has seen a strong turnaround for the Squash Club.

At the end of 2008, the majority of the club executive left and the number of players and Club members was dwindling.

The Club's presence at O Week helped to secure many new

members – ranging from beginners through to B and A Grade players.

The Club was able to increase its membership by 300%.

The Club entered four teams in the autumn competition of the Newcastle Squash Rackets Association. All the teams reached at least the semi finals with two of them winning their divisions and moving up one grade for the spring competition. The A2 men's team moved up to A1 and one of the B3 teams moved up to the B2 division. The Club will enter an additional A2 team in the spring competition.

### Tae Kwon Do

President Ben Raymond

Vice President Cameron Oldfield

Secretary Darrel Sparke

Treasurer Tallulah Cunningham

The Taekwondo Club's year started well

with a membership increase of around 50% on the previous year. There were lots of new international students joining in as well as the return of many familiar faces.

This year also saw excellent results for the Club at University Games. Newcastle local, Samuel Alexander, did the Club proud winning gold in his division. Malia Grosskreutz from Hawaii did really well to bring home gold from the Australian Hwarang Do Championships in Sydney.

Training nights for 2009 had great attendance and strong, motivated participation which paid off with good results in gradings throughout the year.

The Club again saw excellent participation in social events including a number of dinners, horse riding, paint ball, Hunter Valley tours, laser tag, beach visits and special training events.

The Club is looking forward to a new year at the university, building strong sporting commitment, participation and developing university sport.



### **Ultimate Club**

President Daniel Clenton
Secretary Elizabeth Dodd

Treasurer James Green

The Club took out the Ultimate Frisbee competition at the Eastern University Games, beating 11 other teams for the title.

This was backed up with a strong performance at the Australian University Games to finish fifth. This was a great improvement on last year's result and cemented the Club as a top ten university in the sport.

The semester leagues both had good turnouts with around 100 people taking part in semester one and six teams entered in the semester two league.

The Club would like to thank four time Australian representative player, Chris Warris, for his great work as coach for the Australian University Games. The Club also has three Level 1 ASC coaches Chris Lavis, Tim Lindsay-Brown and Daniel Clenton. Liz Dodd and James Green both completed a course in corporate governance, strengthening the committee's Club management skills

The Inaugural Hunter Hat event was a raging success. More than 70 people turned out for a weekend of beach Ultimate and helping to raise around \$2000 for the Club.

### Volleyball

President Michael Sharland
Vice President Jenna Hollis

Secretary Hani Ahankoob

Treasurer Allycia Lam

The club had a pleasing year in 2009. Members of varying skill levels joined in the fun and all improved their game over the year.

It is always rewarding for people that are new to the game to learn and progress their skills while having a good time. Extra training drills were introduced and helped all players to improve serving, passing, back and front court hitting.

Three beach volleyball teams were sent to the Gold Coast for the 2009 Australian University Games. Men's Division One placed sixth, Women's Division Two finished third while the Mixed team took out the Division Two competition earning automatic promotion to Division One at the 2010 Games.

### Water Polo Club

President Kristie Thomas
Vice President Jake Sainsbury

Secretary Patrick Legge

Treasurer Tabitha Sayer

The Water Polo Club had another successful year in 2009 with a total of 47 members.

The season kicked off with training sessions to help the new recruits develop their skills as well as build some confidence and fitness.

Australian University Games was a major highlight for the Club. A men's and women's team attended the games and both were entered in Division 2. The women's team finished fourth overall with the men's team finishing up in eleventh.

Another highlight has been the 2009/2010 Newcastle Water Polo Competition. The Club entered a women's and a men's team in the B Grade Competition. The Club has hosted some games of this Competition at The Forum, University and hopes to use this excellent facility in future seasons.



### our partners























### **Our Community Partners**





















